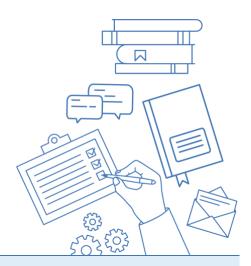
CCB HANDBOOK

Starting an Infringement Claim

You believe someone used your original work without permission, and you have decided to bring a claim of **copyright infringement** before the CCB. You will file the claim in eCCB, the CCB's electronic filing and case management system.



NOTE: This chapter only discusses preparing an infringement claim. There are separate chapters for preparing a claim for a declaration of **noninfringement** and a **misrepresentation claim**. You may include different types of claims in the same filing if they arise out of the same activities or conduct.

Chapter at a Glance

- What Is a Copyright Infringement Claim?
- Questions to Ask Yourself Before You Bring an Infringement Claim
- How to Submit a Claim
- Less Common Situations
 - Refiled Claims
 - Claims Against a Library or Archives
 - Infringement Claims Against an Online Service Provider
 - Contributory and Vicarious Infringement Claims

Why You Need This Information

This chapter describes key information about copyright infringement and the steps to take to submit an infringement claim to the CCB. When you fill out your claim form, you will need to identify your copyrighted work and the person(s) or entity(ies) that violated your

rights, give a detailed description of what they did, and describe any harm you suffered. This chapter guides you through explaining the facts and circumstances of your case and uploading documents in eCCB to help prove your infringement claim.

WHERE YOU ARE IN A CCB PROCEEDING:

- 1. Filing a Claim
- 2. Compliance Review
- 3. Service
- 4. Opt-Out Period
- 5. Proceeding Becomes Active
- 6. Response
- 7. Discovery
- 8. Settlement
- 9. Written Testimony
- 10. Determination
- 11. Post-Determination

HOW DID YOU GET HERE?

If you are a copyright owner and someone has used your copyright-protected work without permission, you may be considering filing a copyright infringement claim against them before the CCB. This chapter explains what you need to prove an infringement claim and how you can bring infringement claims before the CCB.

HOW DO YOU START AN INFRINGEMENT CLAIM?

To bring an infringement claim before the CCB, you need to fill out a short claim form in eCCB. eCCB will walk you through step-by-step instructions, directing you to provide the following information:

- the names and addresses of the parties,
- information about your copyright-protected work,
- a detailed description of how your rights were violated,
- any harm you suffered because of the respondent's actions,
- any documents you wish to attach to the claim (while not required at this time, it is very helpful to gather and submit your key documents now), and
- what relief you are seeking.

You will need to certify that the facts in your claim are true and pay an initial **\$40** filing fee. If the proceeding enters the active phase, a second filing fee of \$60 will be due.

The CCB handles three types of copyright-related claims and *cannot* address claims other than these:

- infringement claims;
- a declaration for noninfringement, that is, that one's activity is not infringing another person's work; and
- misrepresentation claims related to a takedown notice or counter-notice to an online service provider under section 512 of the Copyright Act.

This chapter describes how to start an infringement claim. Information on the other types of claims is available in the chapters on <u>Starting a Noninfringement Claim</u> and <u>Starting a Misrepresentation</u> <u>Claim</u>. You may submit more than one of these claims in a CCB proceeding, as long as you have a basis for each claim you assert, and they arise out of the same activities or conduct.

WHAT HAPPENS NEXT?

Once you submit your claim, the CCB will check that it complies with relevant laws and regulations and gives the respondent enough information to respond to it. The <u>Compliance Review</u> chapter describes that process. If your claim is not compliant, you will have two opportunities to revise and refile it.

If your claim is compliant, the CCB will notify you and authorize you to proceed with formally delivering the claim, an initial notice, and an opt-out form to each respondent. The **Service** chapter describes **service** and waiver of service. Respondents have sixty days from the day they are served to opt out of the proceeding, and if all respondents opt out, the proceeding will not go forward. If at least one respondent does not opt out during the opt-out period, the claim enters the "active phase." The **Opting Out** chapter provides further information.

What Is a Copyright Infringement Claim?

When you own a copyright in a work, you have certain **exclusive rights** to use the work. An exclusive right means that no one else but you (and your co-owner, if any) possesses these rights. A copyright owner may assign one or more of their exclusive rights (or even a part of an exclusive right, such as when the owner of a copyright in a novel assigns the right to make a motion picture based on the novel) to another person, who then becomes the owner of that right. If you have an **exclusive license** for a particular right (such as being the only one with the right to distribute a motion picture to theaters for a period of time), then you are the owner of that right while your license is in place. The law includes these exclusive rights:

• the right to **make copies** of the work

Examples: making photocopies, producing a series of prints

the right to prepare other works based on the work, called derivative works

Examples: movie adaptations, cover songs, prequels or sequels, translations (such as translating a book from English to Chinese)

the right to distribute copies of the work

Examples: distributing copies of a book to a bookstore, offering downloads of movies

• the right to **publicly perform** the work

Examples: a theatrical performance of a play, a band playing a song, streaming a movie online

NOTE: Sound recordings have a limited right to public performances, but only by means of a digital audio transmission.

• the right to **publicly display** the work

Examples: a gallery exhibiting a painting, a website posting a photograph

Someone who does any of these activities without your permission may be infringing your copyright, unless they have a legitimate <u>defense</u>. You can find more information about copyright rights by viewing the <u>Copyright Holder's Exclusive Rights</u> video.

In a copyright infringement claim, you must demonstrate the following:

- You own a *valid copyright* in the work or have been given an exclusive license over the copyright rights at issue in the work. The copyright in the work infringed must also have been registered or a complete application for registration must have been filed with the Copyright Office before you file your CCB claim.
- Someone used one of your *exclusive rights* in the work without permission. That it was your work they used is usually proven through two factors:
 - they had access to your work, meaning they had a reasonable opportunity to view or hear your work; and
 - o their work is *substantially similar* to the original elements of expression in your work.

Copyright doesn't necessarily protect every aspect of a work. You can find more information about what copyright does and doesn't protect in *Copyright Basics* (Circular 1) and *Works Not Protected by Copyright* (Circular 33).

Questions to Ask Yourself Before You Bring an Infringement Claim

This section reviews key issues to consider and information to prepare for a CCB infringement claim.

Can you bring the infringement claim?

To bring an infringement claim, you must be the owner or exclusive licensee of the right in the work that was infringed at the time of infringement.

If you created the work, it's likely you are the author and are (or at least initially were) the copyright owner. However, in some cases, the person creating the work is an employee acting in the scope of their employment or was commissioned by another person or business to create the work. In these circumstances, the work sometimes qualifies as what is called a "work made for hire" and, if so, the employer or commissioning entity is considered the author under the law.

A work can also have more than one author or owner. If two or more people contribute to a work, with the intention that their contributions will be merged into a single work, they are considered "joint authors" of that work. Any of the owners of the copyright can enforce the copyright or give permission to others to use their rights. One owner of an exclusive right in a work *cannot* sue another owner for copyright infringement.

An author (or another copyright owner) who assigns the copyright to somebody else is no longer the copyright owner and cannot bring a claim for an infringement that took place after the assignment of the copyright. There is, however, an exception for a "beneficial owner" of a copyright, who has retained some advantages of ownership after transfer. The typical beneficial owner is an author who assigned the copyright to somebody else but retained the right to receive royalties from the use of the work. A beneficial owner of copyright rights can still bring an infringement claim.

Did you register or apply to register the copyright for the work?

Before you bring a claim before the CCB, you must have either a registration for your work or a pending and complete application for registration (that is, you must have submitted the application information as well as a deposit copy of the work at issue and the required Copyright Office fee). This is different from federal court, where the Copyright Office must have made a decision on your copyright application before you may bring an infringement claim.

Copyright registration creates a public record of your claim to copyright ownership in the work. To learn more about the types of works the Copyright Office can register, and to apply to register your works, visit the Copyright Office's <u>registration page</u>.

Your infringement claim can proceed in the CCB even before the Copyright Office makes a decision on your application. However, the CCB cannot issue a **final determination** on your infringement claim if your application is still pending or registration has been refused by the Copyright Office. An expedited registration option is available for works involved in CCB claims. For information, see the **Expedited Registration** chapter. Although the CCB requires a registration or application for registration to receive a claim on a work, the CCB is completely separate from the Copyright Office's registration division, and all questions about your registration or application for registration should be directed to the Copyright Office.

TIP: To confirm whether your work is registered for copyright, visit the Copyright Office's <u>public catalog</u>, which lists works that are registered for copyright from 1978 to the present. If you have questions about the registration status of your work, you can contact the Copyright Office at (202) 707-3000 or 1-877-476-0778 (toll-free).

Who do you think infringed your copyright?

You will need to identify one or more people or entities (called "respondents") against whom you are bringing your claim, including providing their name and address. A respondent is the person or entity you believe is at least partly responsible for the harm you have suffered. Every respondent *must* reside in the United States, and with the rare exceptions described below, you *must* be able to provide their U.S. address in your claim form.

What happened?

You will need to provide a detailed description of why you think your copyright was infringed. *The more details you provide in your claim, the better*; although, you should limit yourself to the facts relevant to your CCB claims and not use your claim form to insult the other side or raise legal issues the CCB cannot hear, such as property claims or defamation claims. You do not need to provide a legal argument in your claim—just a statement of the facts and circumstances that support your claim of infringement.

When did the infringement occur?

You'll need to identify when the infringement took place to the extent that you're able. This information helps the CCB determine whether your claim is within the time limit, or statute of limitations, for when you can begin legal proceedings. You have three years in which you can file a claim. When the clock starts running depends on the specific facts of your claim and the law that will apply to the claim. Just because the infringement happened more than three years ago does not necessarily mean it will be barred. If the infringement happened a long time ago, you can also note in your detailed description of the claim why it took you a long time to find out about the infringement.

Furthermore, each act of infringement of a work is considered separately for purposes of the **statute of limitations**. If someone infringes a work multiple times over an extended period of time, you can bring an infringement claim based on activities that happened in the last three years, and you should still give the full history of the alleged infringement to the extent you can.

NOTE: Different courts have different rules for calculating the statute of limitations. Some courts only allow the claimant to recover damages from up to three years before filing suit. Other courts allow recovery for more time than that, as long as the suit is filed within three years after the claimant discovered, or reasonably should have discovered, the activities. The CCB will follow the rules for calculating the statute of limitations of the courts in the location with the most significant connection to the parties and the claim.

Where did the infringement occur?

You'll be asked where the infringement took place as part of your claim form. This could be a physical location, an online location, or both, and it may be multiple locations. You should be as specific as possible when identifying where the infringement occurred. This is important information because it helps the CCB to determine which law to apply.

Do you want to be in the "smaller claims" track?

If you are seeking damages of \$5,000 or less, you have the option to have your claim heard under the CCB's "smaller claims" procedures. Smaller claims track proceedings are even more simplified and efficient than standard claims, with the information and documents that each party has to share with the others even more narrowly tailored to the needs of the proceeding. More information is available in the Smaller Claims chapter.

TIP: The claims form on eCCB will ask you whether you want to proceed on a smaller claims track and will ask you to confirm that choice. Choose carefully, because you can only change your mind about whether you want your claim to be heard as a smaller claim before you serve it on any parties. After your claim is served, you can only change that decision with the agreement of the other parties and the CCB.

What harm did you suffer, and what do you want from the CCB?

The CCB can grant only certain types of relief. If you seek damages, you can seek either (1) actual damages and the profits of the infringer attributable to the infringement or (2) **statutory damages**, but not both, for each claim of infringement.

Actual damages are money damages awarded based on the proven harm or loss you suffered. An example of actual damages may be the amount of lost sales revenue or licensing fees you experienced. An award can also include any additional profits the infringing respondent made from the infringement to the extent that they are not taken into account in calculating the actual damages. As claimant, you will be required to submit evidence of your damages, which can include information like past licensing fees for the work at issue and the respondent's profits resulting from the infringement. More information about gathering and submitting evidence of damages can be found in the <u>Presenting Your Case</u> chapter.

Statutory damages are money damages awarded to a successful claimant within a range set by law. Statutory damages do not require proof of the actual amount of harm or loss, but you should keep in mind that the amount of statutory damages is often related in some way to actual damages, so it will be good to consider and ultimately present any evidence you have of actual damages. Statutory damages are not necessarily higher than actual damages, but they are useful when the amount of actual damages to you or the infringer's profits caused by the infringement is hard to prove.

The upper limit of statutory damages available depends on when the work in question was registered.

If the copyright was registered within three months of first publication of your work or before the infringement started	If the copyright was registered more than three months after publication and after the infringement started
• \$15,000 per infringed work	• \$7,500 per infringed work
• \$30,000 per proceeding	• \$15,000 per proceeding

Unlike federal courts, the CCB does not consider whether the infringement was committed willfully or intentionally when it determines the amount of damages. That means that proving whether the respondents knew they were engaging in infringement will not make any difference to the CCB's decision or increase the damages award.

Regardless of which form of damages you ask for, the maximum amount the respondent can be ordered to pay in damages in a single proceeding is \$30,000, no matter how many claims of infringement are included and no matter which type of damages is awarded. You do not have to select the form of damages when you submit the claim, but you cannot seek more than the maximum amount allowed.

You should not ask for remedies that the CCB cannot give. Unlike federal court, the CCB cannot order the respondent to stop or modify activities unless the respondent notifies the CCB that, if found liable for infringement, they will stop or modify the activity. The Board may consider that notification by the respondent in its damages award and may include the agreement in the award. Therefore, you can state that you would like the infringer to stop their activities, but you cannot demand it as part of your claim.

Furthermore, the CCB cannot order damages outside of those available for the narrow list of copyright-related claims the CCB can hear. You should not request damages for things like physical injury, emotional harm, defamation, or lost wages in your claim form. The CCB is not authorized to grant interest on your award. Attorney's fees and your costs will only be awarded where the CCB finds the respondent to have acted in bad faith in the course of the proceeding.

Do you have any evidence you want to include in your claim?

You can attach documents or other evidence to your claim when you file. While not required, this is *highly encouraged*. If there is a key document or set of documents that you think are helpful to your claim, you will likely want to include them. Sometimes issues in compliance review can be avoided if the CCB can compare your work to the allegedly infringed work. If you provide such materials, you should clearly label them through the file names or otherwise, so the CCB can easily figure out which file is which. Note that while you are not required to attach any documents or other evidence at this point in the proceeding, you will have to give all relevant evidence to the respondent during the discovery phase of your proceeding.

The following are examples of documents you may wish to consider including with your claim:

- your copyright-protected work
 - **Examples:** a video file of your dance, a PDF of your screenplay
- your copyright registration certificate or your application for registration
- the allegedly infringing work
 - **Examples:** a video file of a dance that you claim infringed your rights in your choreography, a screenshot of your photographic work being used on the respondent's website
- a cease-and-desist notice or other correspondence related to the infringement claim
- a license or other agreement between you and the respondent about your work, including any permission the respondent had or did not have to use the work
- a takedown notice or counter-notice sent to an online service provider
 - **Example:** a notice you sent to YouTube asking it to remove a video that you believe copied your work, the poster's counter-notice asking the service provider to restore the work
- documents that are evidence of damages
 - **Example:** licenses that show how much you earn from licensing your photos

You should only attach supplemental material relevant to your claim. Attaching many irrelevant documents can make it harder for the CCB and the respondent to understand your claim and may be a reason for the CCB to find your claim noncompliant.

TIP: You must preserve all evidence that you have concerning or relating to your infringement claim including the original work and the infringing work. If the infringing work is online, you should make a copy of the infringing work before you have it taken down. Even if you do not submit these materials with your claim, you will need them as evidence to prove your case later in the proceedings.

Do you want legal representation?

The CCB is set up to be far more streamlined and easier to understand than federal court. As such, you're able to represent yourself in your CCB proceeding, whether you're an individual or a business. You're not required to hire a lawyer, but you may do so. Some lawyers or law school clinics may be willing to represent you for free or for a reduced fee. The CCB provides a <u>directory</u> for <u>pro bono</u> law student legal representation and a <u>list of pro bono organizations</u> that may be able to refer you to a lawyer for no or reduced costs. If you want to learn more about your options for representing yourself or getting a lawyer, you can find more information in the <u>Representation</u> chapter.

How to Submit a Claim

You file your CCB claim by submitting an online claim form. This section provides guidance on filling out the claim form through eCCB.

eCCB can be found on the <u>CCB's website</u>. <u>eCCB</u> will guide you through the steps to file your claim, with instructions and helpful information along the way. Information about setting up an account and accessing the online form can be found in the <u>eCCB</u> chapter.

Keep these things in mind before you get started:

- You must use eCCB for all filings in your CCB proceeding. If you truly can't use eCCB, for example, because you don't have access to the internet, you can contact the CCB to request permission to file a paper claim. It's up to CCB whether to grant your request, and using the electronic system is *strongly recommended*. Using mail for your filings instead of eCCB will be costlier, increase the chances that your filings could get lost, and will cause delays.
- You may file your claim on eCCB yourself, or a lawyer or law student representative can file it for you. A business representing itself can file through an in-house attorney, owner, officer, member, partner, or another authorized employee if that employee has the permission of an owner, officer, member, or partner in writing. You cannot file a claim on behalf of an individual unless you are a lawyer or authorized law student. You can find more information about representation in CCB proceedings in the Representation chapter. If someone else files the claim for you, they must certify that they confirmed the accuracy of the information with you.
- eCCB will guide you through the filing step by step, asking you questions and giving you
 instructions. eCCB also has "tooltips," marked with a lowercase "i" in a circle, that give more
 information, including links to resources. This Handbook may also serve as a useful resource if
 you need additional guidance.
- You don't need to complete your claim in one sitting. You always have the option to save your claim form and return to complete it later by selecting "Save & exit" at the bottom of the screen. The claim form is broken up into easy-to-digest pages, so you should complete the screen you are working on before exiting. To return to a draft claim, select "Submit a claim" on your eCCB dashboard. You will see a notice at the top of the pop-up window stating you have an

incomplete filing. Click the "Continue filing" button to continue working on your claim, and then select your draft claim in the next window.

- Claims filed before the CCB are typically *public*. This includes the description of your claim and all supplemental materials uploaded with your claim. There is a presumption of public access to documents filed with the CCB for the CCB to use in coming to a decision, and that includes the claim itself and documents uploaded with the claim.
- **Do not insult or harass the other parties or the CCB in your claim.** Participating in CCB proceedings comes with an obligation that you will treat all participants with respect. There is no need for name-calling in your claim, so you should absolutely avoid inflammatory statements and insults.

Once you're ready to begin working on your claim, log in to your eCCB account. When you are logged in, click the "Submit a claim" link at the top of your dashboard. Then follow the steps below.

Selecting Your Claim Type

Once you have logged in to your eCCB account, click the "Submit a claim" link at the top of your dashboard. A pop-up box will appear and prompt you to identify the type of claim or claims you are asserting. There are three options:

- claims of infringement of a copyright;
- <u>claims seeking a declaration of noninfringement</u>, meaning that your activities do not infringe someone else's copyright (for example, if someone has threatened you with a copyright lawsuit and you wish the CCB to decide that your activities are not infringing); and
- <u>claims of misrepresentation</u> in takedown notices and counter-notices sent under the <u>Digital Millennium Copyright Act (DMCA)</u>.

As this chapter is about filing an infringement claim, you will select an infringement claim. If you have noninfringement or misrepresentation claims as well, you must also select those claims at this stage. You will then go through each claim one at a time. Once you select the type of claim or claims you are asserting, click "Continue."

On the next screen, you will be asked whether you want to proceed as a <u>smaller claims</u> track proceeding. Select "Yes" to choose the smaller claims track or "No" for a standard CCB proceeding. You should only choose a smaller claims track if you are willing to have your damages limited to a maximum of \$5,000. You can learn more about the smaller claims option, which provides for, among other things, a more streamlined discovery process, in the <u>Smaller Claims</u> chapter.

Providing Claimant Information

On the claimant screen, you need to identify each claimant in the proceeding and who is representing them (including whether the claimants are representing themselves) if you know who that person is. If you don't know who is representing other claimants, you will click "unknown" for their representative. You will begin by clicking "Add claimant," providing the information further described below on the pop-up screen, and clicking "Save."

Once you are done adding the first claimant, you may add additional claimants, if any, by clicking the "Add claimant" button again. You may only include claimants who have agreed to be added.

When you have entered all of the claimant information, click "Save & continue." Or, if you'd like to complete this filing in more than one sitting, select "Save & exit."

CLAIMANT TYPE INFORMATION

You will need to identify each claimant and provide all contact information required on the screen. When you identify the claimant:

- select "individual" if the claimant is a person, or
- select "organization" if the claimant is a business, corporation, company, nonprofit organization, or some other kind of entity.

If an individual goes by a stage name or pseudonym, you can include it in the "alias" field. Although not required, if the respondent is more likely to know the claimant by their alias than by their true name, providing the alias may help the respondent understand who is asserting the claim.

CLAIMANT REPRESENTATIVE

You will need to identify who is representing each claimant and provide all contact information required on the screen.

NOTE: Self-representing individuals who are also a claimant can file a claim on behalf of others with their permission, but they cannot represent other claimants for the rest of the proceeding, so you should fill out each claimant representative field with that claimant's actual representative if you know who will be representing that claimant.

Providing Respondent Information

Representative option	Select if
Myself	 You are the claimant, and you are representing yourself.
	 You are an attorney or law student representative who is completing the claim form on behalf of a client.
	 You are an authorized business representative completing the claim form on behalf of your organization. If this is the case, you should have registered for eCCB by clicking the "authorized representative" user role.
Self-Representing	You are adding an individual, other than yourself, as a claimant and they are representing themselves.
Authorized Representative	The claimant is an organization, and it is represented by one of its owners, officers, partners, members, in-house attorneys, or another authorized employee other than yourself.
Attorney or Law Student Representative	You should select this if you do not represent the claimant, but the claimant is represented by an attorney or law student.
Unknown	A claimant involved in the proceeding has given you authorization to file the claim on their behalf, but you don't know how they will be represented or have the necessary contact information for their representative. They will need to provide their representative's contact information before the claim can move forward in the active phase.

On the next screen, you need to identify each respondent in the proceeding. You will begin by clicking "Add respondent," providing the identifying information required on the pop-up screen, and clicking "Save." You may add additional respondents by clicking the "Add respondent" button again.

If the respondent is an organization, you should confirm whether the organization has a **designated service agent** by searching the **Designated Service Agent Directory**. There is also a link to the directory within the online claim form. If the organization has an agent *in this directory*, you will need to put the contact information from the directory into the claim form. Do **not** provide the name of a person who you otherwise believe or know is a respondent's agent for service of process if that person is not listed in the **Designated Service Agent Directory**.

When you have entered the information for all respondents, click "Save & continue." Or, if you'd like to complete your filing in more than one sitting, select "Save & exit."

Note that all respondents *must* reside in the United States for the CCB to accept the claim. The filing system has limitations to prevent claimants from providing non-U.S. addresses and has warnings to let you know not to file against a person or entity residing outside the United States. The CCB may issue an order finding a claimant to have acted in **bad faith** if the CCB believes that a claimant intentionally ignored this requirement.

Sometimes, you may not know all the information you need.

- If you don't know the respondent's identity and the infringement is online: CCB staff attorneys can give you information about obtaining a subpoena under 17 USC § 512(h), which may help you obtain information from an online service provider to identify the respondent in cases of online infringement.
- If you don't know an individual respondent's name, but only their alias: You may check the "I only know the individual by their alias" box and provide their alias.
- If you don't know the respondent's address: A respondent's address is almost always necessary for the filing of a claim, and it will be needed to complete service of the claim. In the rare circumstance where you don't know the address and you are in danger of the statute of limitations expiring, you can email asktheboard@ccb.gov to explain the situation and request that the CCB allow you to file the claim without the address. If approved, you can then submit your claim without the address and submit a certification that you need to file the claim now because you believe the statute of limitations is about to expire. Note that even if the CCB grants your request, you will have only thirty days to obtain the respondent's address or the claim will not be allowed to continue and will be dismissed.
- If you don't know the respondent's email, phone, or fax: You do not need it to file your claim. This information is optional, but it is extremely helpful if available, so please enter the information if you have it.

Confirming the Claim Type

After you enter the required information about all claimants and respondents, eCCB will ask you to confirm the type of claims you want to bring and confirm your choice of whether this will be a standard track CCB proceeding or a smaller claims track proceeding.

Your previous answers should appear on this screen. If they are correct, select "Save & continue." If they are not correct, you may change your answers as needed, select "Apply changes," and then select "Save & continue." Changing your claim answers will reload the previous steps, so you would need to reenter the claimant and respondent information.

Completing the Infringement Section

Next, the eCCB claim form will prompt you to provide the details of your infringement claim. The claim form's infringement page is split into two sections:

- Works infringed
- Wrongful activities

TIP: Be as detailed and as clear as possible. Being specific and detailed in your description gives the other party and the CCB more information about your claim. If you do not provide enough information, the CCB staff attorneys may require you to provide additional details as part of the compliance review process. More information about that process is available in the Compliance Review chapter.

WORKS INFRINGED

Click the "Works infringed" tab to open and complete the Works infringed section of the claim form. It will prompt you to provide important information about each of your copyright-protected works that you claim the respondents infringed. For each work that is part of your infringement claim, select the "Add work" button and enter the information in the "Add work" pop-up screen.

You need to provide four categories of information for each work you identify as infringed. These four categories can be found in your copyright application or registration information:

- the title.
- the author or authors.
- any co-owners, and
- the copyright registration status of the work.

You will also need to provide specific information about the copyright registration status. **You should not file an infringement claim unless either your work is registered or you have filed a complete application for registration with the Copyright Office.** If you file a claim without having satisfied the registration or application requirement, your claim will be dismissed without prejudice, you will lose your \$40 filing fee, and you will have to file a new claim and pay the filing fee again once you register or file a complete application to register your work.

- If your work is registered, you will need to say so and enter the registration number. If you do
 not have it handy, you may find the registration number, effective date, and other registration
 information in the <u>public catalog</u> on the Copyright Office's website, which has information on
 works registered for copyright from 1978 to the present.
- When you enter the registration number, omit any spaces or hyphens. Registration numbers must be twelve characters long. Type two letters followed by ten digits, or three letters followed by nine digits, adding zeroes between the letters and digits if needed to get to twelve characters.

Examples: Registration Certificate: VAU-598-764

Enter: VAU000598764

Registration Certificate: TX-320-918

Enter: TX0000320918

• If you have a pending application for registration, you will need to provide the Copyright Office service request number (SR number). The SR number is your registration application number. It begins with "SR" and is followed by a series of numbers beginning with "1-". You can find it in the Copyright Office's <a href="economics.econ

TIP: Be sure to double check the registration or service request number before you move onto the next section in eCCB. It is easy to make a mistake in the numbers, or fail to include all the digits, and this may result in delaying your claim's review, and you may need to amend your claim.

TYPE OF WORK

Next you will be asked to identify the work's type or category, if you know it, from a list of categories in a drop-down menu:

- Literary Works
- Musical Works

- Sound Recordings
- Dramatic Works
- Pantomimes and Choreographic Works
- <u>Pictorial, Graphic, and Sculptural Works</u> (including Photographs)
- Motion Pictures and other Audiovisual Works
- Architectural Works
- Software and Computer Programs
- Other
- Unknown

Typically, you select a "type of work" when you submit your application for registration, and you should be able to find that information on your certificate of registration or your application. However, if you don't know which category the work qualifies as, or if it does not fit any of the categories listed, you can select "Other" from the drop-down menu. Regardless of your selection, you will also be required to describe the work in the "Describe the work" field, where you should add specific details.

Examples: If you selected "Literary Work," it may be helpful to add "young adult novel" or "nonfiction history book" in this field. If you selected "Pictorial, Graphic, and Sculptural Works," you might add "mixed media artwork using fur and paper," "photograph of man in red tuxedo," or "marble sculpture of birds on a telephone pole."

After you fill out all of the fields in the "Add work" pop-up window, select "Save" at the bottom of the window. If you are claiming that the respondent infringed your copyright in more than one work, select "Add work" again and repeat the above steps for each additional work.

CERTIFICATION OF OWNERSHIP

Once you have entered the information identifying each work that you claim was infringed, you will be asked to certify that you own the rights for each work upon which an infringement claim is being brought.

WRONGFUL ACTIVITIES

Next, you will click the "Wrongful Activities" tab to open the section where you describe what you think the respondent did wrong. In this section, you will provide information about the specific activities you claim the respondent(s) took to infringe your copyright.

You will need to provide five categories of information:

- what type of wrongful activities occurred;
- when the infringement occurred;
- where the infringement occurred;
- a detailed description of the infringement, including how you believe the respondent had access to your work and how the respondent's work is substantially similar to your work; and
- how you have been harmed by the activities.

Each of these categories is discussed in more detail below.

The Type of Wrongful Activities

A drop-down menu at the top of the Wrongful activities section lists the six **exclusive rights** that are available for a copyright-protected work. Use the drop-down menu to identify which of those rights you believe the respondent violated for the work you identified in the previous section.

You may check off more than one box if you believe the respondent infringed your copyright in multiple ways. You should only check the boxes that actually apply to the facts in your case.

Example: If the respondent is a publisher that printed and distributed copies of your book without your permission, you might check the boxes for "Reproduce the work" and "Distribute copies of the work."

There is a seventh box in the drop-down menu for "Unknown." Check that box, and only that box, if you cannot tell which of your six exclusive rights the respondent violated. You should then describe what rights you think were violated when you describe the infringement later on in the claim form.

When the Infringement Occurred

Next you will indicate if the infringement has continued through the date you file your claim. If it is still ongoing, select "Yes." If it is not, select "No." Select "Unknown" if you do not know whether the infringement has stopped.

Example: If a theater company is giving public performances of your play without your permission, and months of upcoming performances are scheduled, you would select "Yes." However, if the company has no more performances of your play on its schedule and you believe that it has ended that production, you would select "No."

You then will provide the dates of the infringing activity. If you don't know the exact dates the infringement started or ended, you can approximate the month, year, or both to the best of your ability or type "unknown" in the box. If your answer to the previous question was that the infringement is ongoing, you won't need to give an end date in your answer to this question since it has not ended.

Your entries in these fields are not limited to date characters (such as "1/1/2022"), so you can enter terms like "Since at least January 2022" for the start date or "Until January 15, 2022" for the end date.

Where the Infringement Occurred

The claim form includes a blank box for you to fill in a description of where the alleged infringement occurred. Be as specific as possible based on the facts you know. Include a full street address if you know it, rather than just the city and state. You may also include more than one address. If you do not know where the infringement occurred, enter "unknown."

Example: If the respondent is a theater company that did a touring production of the allegedly infringing play, you're encouraged to provide the location of each theater where the play was performed, rather than just the cities where the tour stopped or the description of "multiple locations."

Your response can include a physical location, an online location, or both if the infringement occurred both online and offline.

Example: If the respondent is a clothing company selling T-shirts that feature one of your drawings without your permission in stores and through its website, you should state both that it is occurring in physical stores (and the locations if known) and on its website (including the website address).

Describe the Infringement

The infringement claim form includes a fillable box for you to describe the facts that lead you to believe your work was infringed by the respondent. Be as detailed as possible based on the facts you know. Typically, a one-line description is not detailed enough and could result in your claim being found noncompliant for not giving the CCB and the respondent enough information to understand the claim. In most cases, it will also be helpful if you attach copies of your work and the infringing work to assist the respondent and the CCB in understanding the nature of the infringement.

This is where you can provide any relevant information about the infringement that does not go in the other sections. You should also be as clear as possible. Tell your story in a step-by-step fashion, so that the CCB and the respondent understand all of the facts, including, among other things,

- what the work is:
- why you have rights in that work (for example, because you created it or otherwise obtained rights);
- how you think the respondent got access to your work;
- what relationship, if any, you have with the respondent relevant to the claim;
- what the respondent did with your work; and
- what similarities you see between your work and the respondent's allegedly infringing work.

This latter point, called "substantial similarity" is important. You should give a clear, detailed description of your work and which portions of your work were taken by the respondent in the allegedly infringing work. In some cases, the respondent may have used your entire work, for example by distributing identical copies of your work to the public.

Similarly, for access, you should be as detailed as you can. Acceptable allegations of access may include facts showing that your works (a) were sent directly to the respondent or to a close associate of the respondent, (b) were widely disseminated or were available to the public or this respondent specifically, or (c) are so strikingly similar to the allegedly infringing work that the respondent could not have created the allegedly infringing work independently.

Example: If Ms. Artist is exhibiting a painting that you believe she copied from one your paintings, you should describe how you believe she saw your painting (for example, in a gallery, a museum, a catalog, on your website, or through dealings with you) and what aspects of her painting appear to be copied from the expressive content of your painting.

TIP: As you will see below, you will have the opportunity to attach supplemental material to your claim. This is not required, but it is *highly encouraged*. As they say, a picture is worth 1000 words, and the CCB and the respondent will best be able to understand how your work and the allegedly infringing works are similar if they can see or hear those works. Make sure to clearly label the file names so that the CCB understands what it is looking at, including, for instance, which file is your work and which is the allegedly infringing work.

TIP: If the infringing work is an exact duplicate of your work, this is another reason to attach the works as supplemental material, because showing duplicate copies is an easy way to allege access and substantial similarity. Moreover, your description may not need to say much else about the similarities of the works other than that the allegedly infringing work is an exact, unedited copy of your work. For example, if a news website uses an exact copy of your photograph without your permission, you should make that clear.

In your description, you should name any person or organization that you believe directly participated in the infringing acts (if you know their names), whether or not they are named as a respondent, and describe what each did to infringe. If you file your claim against multiple respondents, but do not describe how each of them participated in the infringement, your claim will likely be found noncompliant as to the respondents for whom you did not describe infringing acts.

Example: If your infringement claim is against a musical group and its record company for recording and selling an album that features a sample of one of your sound recordings, you might write that the group created a derivative work based on your recording, and the record company reproduced and distributed copies of the infringing work. If Mr. Producer suggested to the group that they should use a sample of your recording on the album, you may name him and discuss his role in your description of the facts of the infringement, even if he is not a respondent.

Less Common Situation: Infringement by an Online Service Provider

Next, you will be asked if any respondent is an online service provider. An online service provider is a provider of online services or network access, such as a content-sharing website like YouTube or Twitter. Special rules apply to infringement claims against online service providers when you are claiming infringement against them because they stored, referred to, or linked to infringing material posted by others. This is a less common situation, discussed separately in the Infringement Claim Against an Online Service Provider section of this chapter below.

If one or more of the respondents is an online service provider, select "Yes" and refer to that section of this chapter below for more information, as you will then be asked specific questions relevant to such a claim. If none of the respondents is an online service provider, select "No."

Describe the Harm Suffered and the Relief You Are Seeking

In the last field on the infringement claim form, you will describe the harm you have suffered as a result of the alleged infringing activity and the relief you are seeking from the respondent.

Describe the harm you have suffered in your own words. You can include an estimate of any monetary loss that you are seeking, though it is not required. The total amount, regardless of whether you want actual damages plus the infringer's profits caused by the infringement or statutory damages, cannot be more than \$30,000 in a standard track proceeding or \$5,000 in a smaller claims track proceeding. If you ask for statutory damages, you cannot exceed the statutory damages maximum (\$15,000 for works timely registered and \$7,500 for works not timely registered) per work infringed. You may choose at this time whether you wish to seek statutory damages or actual damages plus the infringer's profits caused by the infringement, but you can also wait until later in the proceeding.

TIP: If you are requesting an award of damages, your description can include information to support that request, such as details about

- the value of the respondent's use of your copyright-protected work based on your pricing, sales, or licensing history;
- any loss in sales or income you believe you experienced because of the infringement; or
- any profits you believe the respondent made from the infringement.

You may state in this field that you would like the respondent to stop any activity the CCB finds to be infringing. However, you should understand that the CCB can only make the respondent stop or modify their behavior as part of its final determination if the respondent informs the CCB that, if found liable for infringement, they agree to stop or modify their behavior. If the CCB finds the respondent infringed your

copyright, and the respondent has agreed to go along with the requirement, the CCB's final determination can require the respondent to remove, disable access to, or destroy any infringing materials.

You should not ask for remedies the CCB cannot give. The CCB cannot typically order a respondent to take or modify actions or refrain from actions without the respondent's agreement (which the respondent may agree to in order to potentially lower damages). The CCB cannot order damages outside of those available for the narrow list of copyright-related claims the CCB can hear. You should not request damages for things like physical injury, emotional harm, defamation, or lost wages in your claim form. The CCB cannot order the payment of interest on a damages award. Attorney's fees and costs will only be given in very limited circumstances, which are described in detail in the Participant Conduct and Representative Conduct chapters of this Handbook.

When you have completed all of the fields in the Wrongful activities section, select "Save & continue" at the bottom of the page.

Adding Supplemental Documents

In the next section of the claim form, you can choose to submit supplemental material or documents that play a significant role in your claim. Filing documents along with the claim can help to show the respondent and the CCB that you have important evidence in support of your claim, which may also help you in compliance review. It can also clarify the scope of your claim, such as when you upload images of your work and of the respondent's infringing use. If you do not submit these documents now, you will need to provide various relevant documents when the proceeding moves to the active phase and discovery starts so be sure to save these documents. See above for examples of evidence you may wish to consider submitting with your claim. Documents that you upload will be accessible to the public in eCCB.

You can add a wide variety of file types, including

- PDF (Portable Document Format) documents;
- Microsoft Word documents, Excel spreadsheets, and PowerPoint presentations;
- Corel WordPerfect documents:
- tab-separated values (TSV) files and comma-separated values (CSV) files;
- plain text and rich text documents; and
- audio, video, and image files.

To upload, you can drag the files from a folder into the box in the middle of the page, or you can click the "choose from folder" hyperlink in that box and select the files you wish to submit. You should not upload irrelevant documents as this may make your claim confusing and affect your claim's ability to be found compliant. Make sure the files you upload are clearly labeled so it is easy to tell what they are.

Once you have uploaded the supplemental documents and materials you wish to file with your claim, click the "Save & continue" button. Note that supplemental documents you wish to be considered with your claim must actually be included with your claim; you may not file supplemental documents as separate filings and have them count as part of your claim.

Review and Payment

The "Review & Pay" page includes all the information you have provided in the claim up to this point. Carefully double-check the information on this page. If you have any corrections, you can select "Edit" to revise any entries necessary. Each section of information has an "Edit" button, which will take you back to that section so you can make changes. After you make changes, you can click "Save & review" to go back to the review page.

DECLARATION

Once you have completed your review and any revisions, you must confirm the information in your claim is accurate and truthful to the best of your knowledge. This declaration is "under penalty of perjury," which means that you recognize you may be subject to penalties if you know any statement in the declaration or your claim is not true.

To complete the declaration, type your full name into the "Digital signature" box near the bottom of the "Review filing" page, and click "Agree & submit."

FILING FEE

eCCB will then take you to a page to submit your payment. Your initial payment for the claim is a **\$40** filing fee (a second **\$60** payment will come if the opt-out period ends and at least one respondent has not opted out of the proceeding). The initial filing fee is \$40 regardless of how many claimants or respondents are in the proceeding. You make the payment through Pay.gov, a secure government website portal for the electronic collection of funds. You may select one of four ways to pay:

- bank account (ACH),
- Amazon account,
- PayPal account, or
- debit or credit card.

The fee is not refundable. You must submit the initial payment to complete the filing process, or the CCB will not receive and process your claim.

Select the way you want to pay, and click "Enter." The website will direct you to a page to enter the account information for your method of payment.

When your payment is complete, congratulations! You have initiated your claim.

Less Common Situations

Refiled Claims

If the CCB dismisses your claim **without prejudice**, it means you may be able to refile it at some point, either in federal court or before the CCB. However, if the CCB dismisses your claim because a respondent opted out of the proceeding, you cannot refile it in a new CCB proceeding against the same respondent if it still covers the same acts and claims you raised in the earlier proceeding.

Example: You wrote and self-published a book of essays, and you bring an infringement claim against a publisher that sold copies of the book without your permission. The publisher opts out of the proceeding. A year later, you reprint the book with a new foreword and one additional essay, and you

obtain a new copyright registration for the book. Despite the new registration, you may not refile the claim against the publisher over the same allegedly infringing acts from the previous year because it already opted out. However, if the publisher then sends you a cease-and-desist letter accusing you of infringing one of its works, the earlier proceeding would not prohibit you from filing a claim for a declaration of noninfringement against the publisher.

The CCB will apply the earlier opt-out and dismiss the claim again, unless you can show that the respondent has affirmatively agreed to have the dispute resubmitted to the CCB for resolution.

Example: If you brought an infringement claim against a publisher and it opted out of the proceeding, you may not refile the claim in the CCB unless the publisher agrees to have the CCB resolve the dispute, which it may decide to do rather than be sued in federal court.

Claims Against a Library or Archives

Generally, respondents who do not wish to have a claim against them heard by the CCB must opt out of proceedings on a case-by-case basis. A special rule lets libraries and archives, including their employees acting in the scope of their employment, opt out of all CCB proceedings in advance before anyone files a claim against them.

The Copyright Office maintains a <u>public list of the libraries and archives</u> that have opted out of all proceedings. If you are filing a claim against a library or archives, including their employees acting in the scope of their employment, you should check this list before filing a CCB claim to avoid paying an unnecessary filing fee for a claim that will not move forward.

Libraries and archives can only preemptively opt out and be placed on the blanket opt-out list if they qualify for the <u>limitations on exclusive rights</u> under the Copyright Act. You can bring a claim against an entity on the blanket opt-out list if your statement of material facts includes enough allegations to support a belief that the library or archives is not eligible to be on the list. The claim will then go through a process to determine whether the library or archives is eligible.

TIP: The respondent may choose to opt out of your proceeding even if the CCB determines that it is not eligible for the blanket opt-out list. As a result, bringing a claim that alleges the respondent is not eligible does not guarantee the proceeding will reach the active phase.

Infringement Claims Against an Online Service Provider

An online service provider is a provider of online services or network access, or the operator of facilities therefor, such as a content-sharing website like YouTube or Facebook. Special rules apply to infringement claims brought against online service providers if your claim is not because they infringed your work directly, but because they stored, referred to, or linked to infringing material posted by others. In many cases, online service providers are not liable for such claims because of protections in the copyright law under section 512 of the Copyright Act.

SECTION 512 SAFE HARBORS

Section 512 contains limitations on liability, referred to as "safe harbors," that protect certain service providers that provide (or operate facilities for) online services or internet access. The safe harbors protect a qualifying online service provider from paying damages in an infringement claim based on certain kinds of actions of their users.

These online service providers must, among other things, comply with the requirements of the notice-and-takedown system to qualify for the safe harbors. They must take steps to quickly remove or disable access to the infringing material when a copyright owner notifies them about the infringement.

The notice of infringing material ("takedown notice") must

- identify the copyright-protected work (or a representative list, if the notice covers several works infringed on a single website),
- identify the infringing material that the copyright owner wants the service provider to remove
 or disable access to.
- include information that can let the service provider find that material (such as a hyperlink),
- include contact information for the copyright owner or for someone the owner authorized to send the notice, and
- contain a signed declaration that the information in the notice is accurate and the sender is authorized to act on behalf of the copyright owner.

HOW THE SECTION 512 SAFE HARBORS MAY AFFECT YOUR CLAIM

If your infringement claim is against an online service provider that stored, referred to, or linked to infringing material, you must affirm in your claim that you sent the online service provider the takedown notice (as described above) and that the online service provider did not quickly remove or disable access to the infringing material after your notice.

In the infringement section of the claim form, you must answer four questions to affirm you have taken the necessary steps to raise an issue of infringement by the online service provider.

When you answer "yes" to a particular question, the next one will appear.

- **1.** Are any of the respondents online service providers?
- 2. Are you bringing a claim against the online service provider due to their storage of, or referral or linking to, infringing material posted by others?
 - **TIP:** Selecting "No" may be appropriate, for example, if your claim is that the online service provider infringed your work directly, *not* because of material posted by others using its service. In that case, you would still be able to bring the infringement claim against the online service provider.
- 3. Did you send the online service provider a "takedown notice" as required by section 512 of the Copyright Act?
 - **TIP:** If you never sent a takedown notice, but your infringement claim against an online service provider is based on its activity related to infringing material posted by others, your claim will be found noncompliant. Consider whether you still want to proceed with an infringement claim against this respondent.
- **4.** Did the online service provider fail to expeditiously remove or disable access to the material after you sent a takedown notice?
 - **TIP**: In the fillable "Describe the infringement" box in the infringement section of the claim form, you can provide further details about the infringing material, your takedown notice, and how and when the respondent responded to your notice.

Because you can only answer "yes" or "no" to each of the four questions, you should also elaborate on the details relating to those questions in the "Describe the infringement" field of the claim form. For

example, if you responded "yes" to the fourth question, you should state in the description whether the online service provider responded in any way to the takedown notice, or whether the online service provider did eventually (but not expeditiously) remove or disable access to the material, and you should provide any relevant details.

If you sent a takedown notice to the online service provider, but the person whose material was stored, referred to, or linked to submits a counter-notice to the service provider objecting to the removal or disabling of access to the material and the counter-notice complies with certain requirements, the service provider may notify you that it has received the counter-notice and that it will restore access (for example, put back up the infringing material it had taken down) to the material unless you notify the service provider with fourteen days of its receipt of the counter-notice that you have filed a lawsuit to stop the infringement. If you do not provide such notification to the service provider within that time, the service provider will not be liable for restoring access to the material.

Contributory and Vicarious Infringement Claims

While most infringement claims are against the person who directly infringed, a copyright infringement claim may be also raised against a "secondary infringer" who does not engage in any infringing acts directly, but either (1) controls the actions and profits from them or (2) facilitates acts of direct infringement by others. The first type is called "vicarious liability" and the second type is called "contributory liability." In either case, there must have been an act of direct infringement by a third party.

Contributory infringement occurs when a person (1) induces, causes, or materially contributes to the infringing conduct of another person and (2) has knowledge of that infringing activity. For example, the operator of a swap meet that provides booth space to vendors who sell pirated copies of books and videos and knows of the infringing sales could be liable for contributory infringement.

Vicarious liability occurs when a person has the right and the ability to supervise or control a third party's infringing activity and receives a direct financial benefit from the infringement. For example, the operator of a concert venue that presents and sells tickets to performances by bands playing copyright-protected music without licenses or permission from the copyright owners could be vicariously liable for the infringement.

A secondary infringement claim, whether based on contributory or vicarious liability, must include facts showing both (1) that the work was actually ("directly") infringed by someone else and (2) what the respondent did to be contributorily or vicariously liable for that other person's or entity's infringement.

Glossary

- **Active phase:** When the respondent has not opted out, the portion of the proceeding starting from the end of the sixty-day opt-out period and continuing until the CCB's final determination of your case.
- **Bad faith:** A finding that a party has made a claim, counterclaim, or defense, or taken any actions in support of a claim, counterclaim, or defense, for some inappropriate purpose, such as to harass someone, or without a reasonable factual or legal basis.
- Beneficial owner: An owner of a work who has transferred those rights to another individual or entity but has retained some advantages of copyright ownership, such as the right to receive royalties.
- **Copyright infringement:** Copyright infringement occurs when a copyright-protected work is reproduced, distributed, publicly performed or displayed, or made into a derivative work without permission of the copyright owner, if the use does not qualify for an exception, such as fair use.
- **Derivative work:** A work based upon one or more preexisting works, such as a translation, musical arrangement, dramatization, fictionalization, motion picture version, sound recording, art reproduction, abridgment, condensation, or any other form in which a work may be recast, transformed, or adapted.
- **Designated service agent:** A specific person or entity that a corporation, partnership, or unincorporated association has designated to receive service of CCB claims.
- **Display a work publicly:** To display a work at a place open to the public or at any place where a substantial number of persons outside of a normal circle of a family and its social acquaintances is gathered, or to transmit a display to the public, including when members of the public receive the display at the same place or at different places or at the same time or different times.
- **DMCA:** Short for Digital Millennium Copyright Act, the part of the copyright law dealing with an online service provider's duties regarding online content posted by others, among other matters.
- **eCCB**: The CCB's electronic filing and case management system.
- **Exclusive license:** A license is an agreement where the copyright owner allows someone else (a "licensee") to have certain rights in their work. A licensee is exclusive when the copyright owner agrees that they will only give those rights to that licensee.
- **Exclusive rights:** The rights given to the copyright owner by the law. These include the right to make copies, distribute, publicly perform or display, or to make a "derivative" work, which is a work based on the original work.
- **Final determination:** The CCB's ruling regarding who actually wins the case, with any awards, and with the CCB's reasons for its findings.
- **Joint author:** One or more creators of a work who intend that their contributions will be merged into a single work.
- Online service provider: Online service providers include websites that host content uploaded by users, such as YouTube and Instagram, and search engines that direct users to particular websites, such as Google and Bing.
- **Penalty of perjury:** A verification that you recognize you may be subject to penalties if what you say is not true.

- **Perform a work publicly:** To perform a work at a place open to the public or at any place where a substantial number of persons outside of a normal circle of a family and its social acquaintances is gathered, or to transmit a performance to the public, including when members of the public receive the performance at the same place or at different places or at the same time or different times.
- **Pro bono:** Legal services without a charge for the attorney's or law student's time or work.
- **Safe harbor:** Protections from copyright infringement liability provided to qualifying online service providers that follow the procedures required in section 512 of the Copyright Act regarding the storage of, referral to, or linking to material posted by third parties.
- **Service:** The process of having the claim, initial notice, and opt-out formally delivered to the respondent.
- **Statute of limitations:** A law that sets a time limit for when you must begin legal proceedings.
- **Statutory damages:** An alternative to actual damages, allowing a successful claimant or counterclaimant to receive an award in an amount within a set range that the court or the CCB considers just.
- Without prejudice: The claim can be filed again in the future.
- Work made for hire: A work that has been created by an employee in the scope of their employment, or created (for certain types of works) based on a written agreement commissioning that work and stating that the work should be treated as a work made for hire.